

AT THE CENTRE OF BUSINESS:

Impact Report 2026



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EXECUTIVE SUMMARY

Clarington's economy is powered by small business. 74% percent of local businesses are sole proprietors, and among those with employees, 90% employ fewer than 20 people. These entrepreneurs, from shop owners to service providers, and farmers to innovators, are the foundation of Clarington's vitality. Their success and resilience help strengthen our community, our workforce, and our economy.

Companies employing over 50 people in Clarington also play an essential role in community building. Representing 3% of the business landscape, they provide substantial employment in our community and demonstrate civic leadership. We are grateful that these organizations, small businesses, and entrepreneurs recognize the value of supporting the broader community and contributing to Clarington's growth and identity.

The Clarington Board of Trade (CBOT) exists, not only to represent the voice of business, but to connect these diverse entrepreneurs, small, medium, and large businesses with each other, government, educational institutions, local organizations, and with the resources they need to succeed.

Our work is not solely focused on hosting events and providing the tools to support business success; it is about delivering

value - ensuring businesses feel supported, their voices are heard, and creating space to discover opportunity and build relationships.

This Impact Report is intended for our stakeholders such as local businesses (members and non-members), municipal, regional, provincial and federal partners, community organizations, and members of the public. This report outlines how the work of the Clarington Board of Trade supports local businesses and contributes to strengthening the community through collaboration and advocacy.

While we include high-level statistics to illustrate reach, the true measure of our impact is reflected in:

- The resilience of businesses
- The strength of collaboration
- The shared commitment to building a strong, connected, and thriving Clarington
- The value of the relationships between CBOT and the business community

This report is both a reflection of what we achieve together, and an invitation to continue building an environment where business and community success go hand in hand.

ABOUT CBOT

Since 1998, the Clarington Board of Trade has been a trusted partner for businesses of all sizes and sectors, providing leadership and support to strengthen both our business community and the community at large. Our function is synonymous with a chamber of commerce, serving as the voice of business, a trusted resource, and a connector between entrepreneurs, industry, academia, government, and the community.

CBOT is a not-for-profit, membership-based organization. We proudly serve businesses in Clarington – Courtice, Bowmanville, Newcastle, Orono and rural communities - whether they are members or not, ensuring every entrepreneur, business owner, and their employees have access to the resources, connections, and advocacy they need to thrive.

Becoming a member is a choice made by businesses, not-for-profits, and organizations who are located in Clarington, or want to expand their market in Clarington. Membership is a tool to enhance business engagement and reflects the important, collective contribution of business to shared goals and voice of community. Through collaboration, we provide the platform and opportunities for businesses to connect, learn, mentor, advocate, promote, and grow.

We make it our mission to know members of the business community, helping us create tailored support and programming to meet emerging needs. Our approach is grounded in being accessible, authentic, and approachable - building lasting relationships based on trust.

We would not be the organization we are today without the support of the businesses, volunteers, including our Board of Directors, and community partners who believe in the value of what we deliver. Together, we empower entrepreneurs and organizations to be community builders, contributing to Clarington's prosperity and quality of life.



Board of Directors

CBOT is governed by a Board of Directors, comprised of leaders in the business community who guide our vision, oversee policy, and provide direction. They volunteer their time to bring diverse expertise and a shared commitment to strengthening Clarington's business environment.

Mission, Vision & Purpose

CBOT's role is to foster a strong business environment and a connected community. Our mission, vision, and purpose reflect the heart of who we are and what we strive to achieve together.



MISSION

To support business growth, business success, and business influence in a growing and evolving Clarington.

VISION

CBOT envisions a prosperous business community which attracts and retains investment and jobs, and the role of CBOT is to facilitate community cohesion and play a role in community leadership.

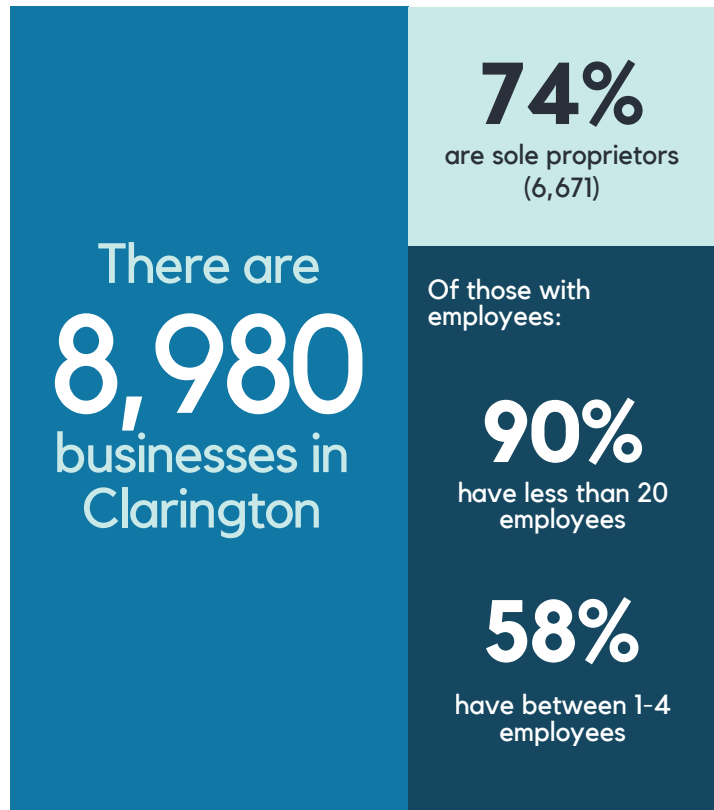
PURPOSE

CBOT supports business growth, business success, and business influence by:

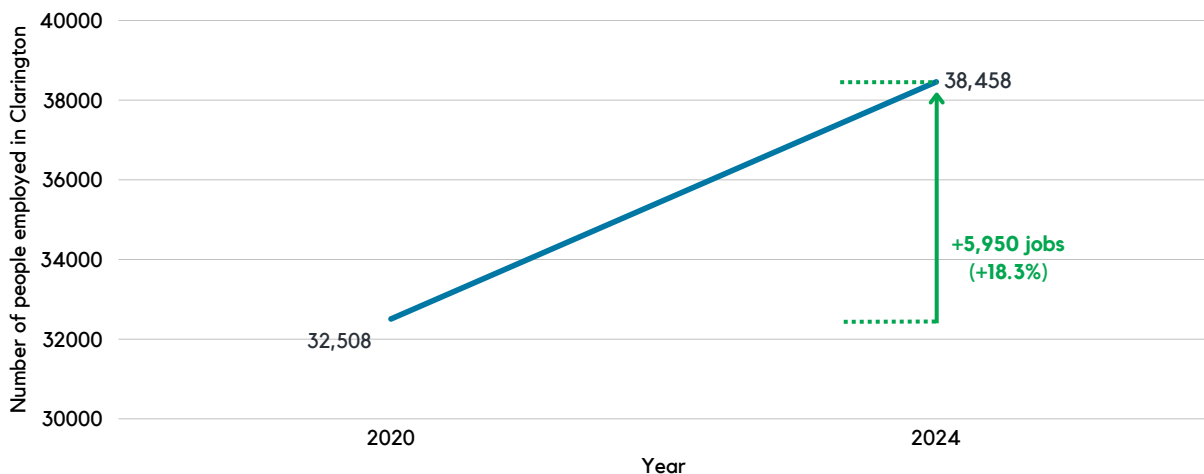
- Ongoing assessments of business needs and priorities
- Providing tools, programming and resources to help members and the larger business community thrive
- Communicating business challenges and opportunities to government and policy decision makers; and
- Maintaining a rich ecosystem of networks and relationships between business and other community sectors.

CLARINGTON'S BUSINESS LANDSCAPE

Clarington's business landscape is characterized by its diversity and the prevalence of small, locally owned enterprises. 74% of businesses in the community are sole proprietors - highlighting a strong entrepreneurial spirit and a culture of independence. Our membership reflects this same entrepreneurial makeup, with the majority of CBOT members being small business owners and entrepreneurs who are building and growing their businesses right here in Clarington. Understanding this landscape provides essential context for the data that follows, showcasing both the makeup of Clarington's businesses and the members who represent them within our organization.



Job Growth in Clarington:
Employment Up 18.3% Since 2020



CLARINGTON'S BUSINESS LANDSCAPE

Top 3 Industries that Employ the Most People:

1

Utilities

14 businesses - 4087 jobs

2

Healthcare & Social Support Services

696 businesses - 3845 jobs

3

Retail

506 businesses - 3700 jobs



Manufacturing at a Glance

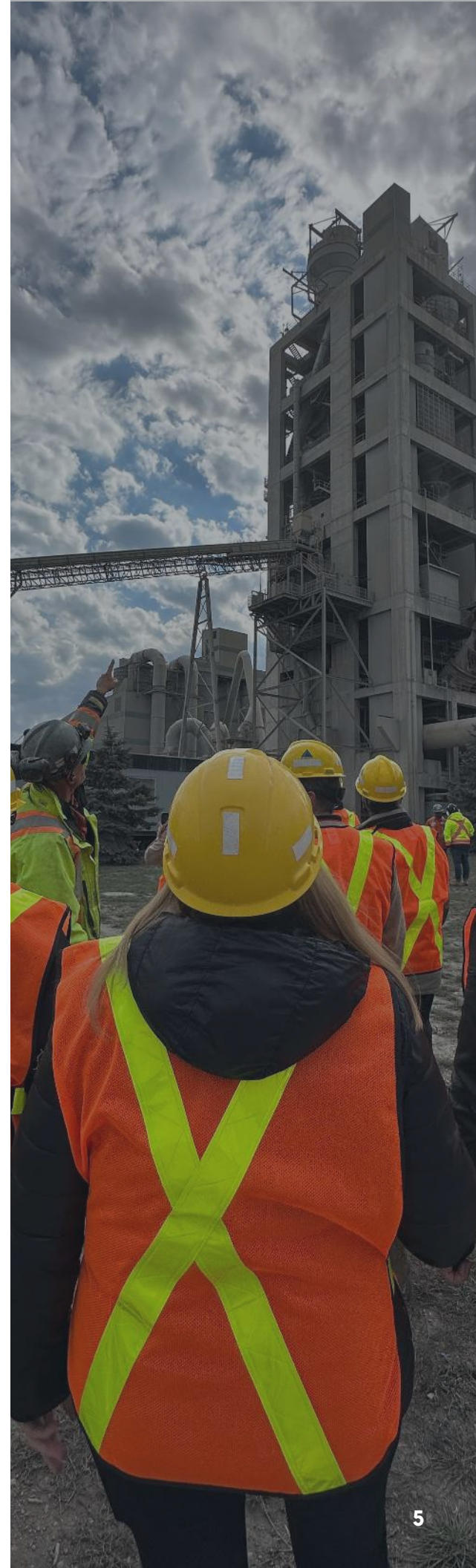
- 202 manufacturers in Clarington
- 1693 people employed in manufacturing
- 77% have fewer than 20 employees

Agriculture at a Glance

- 252 agribusinesses in Clarington - the highest in Durham Region
- 418 people employed in agriculture



*Statistics in this section gathered from Canadian Business Patterns, December 2024

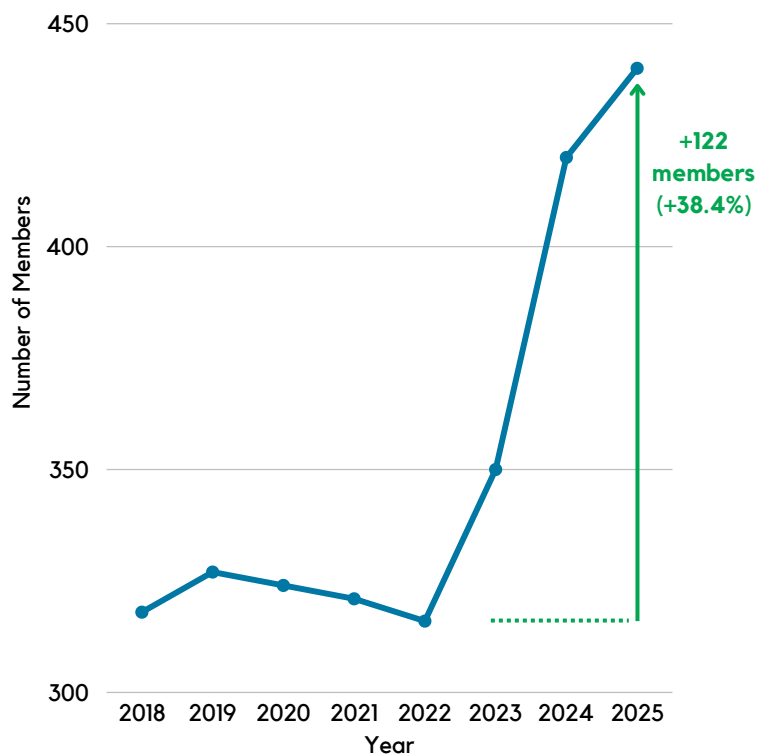


CBOT MEMBERSHIP

Our programming at the Clarington Board of Trade is intentionally designed to meet and support the unique needs of business. We offer membership as a tool to enhance engagement, facilitate participation, and strengthen the voice of business. While we support the goals and growth of all business, members enjoy exclusive benefits from being part of the CBOT family, such as: discounted member pricing, advertising opportunities, member features, and access to The Chamber of Commerce Group Insurance Plan. Members see the value in being part of a collective voice and collaborative community.

Businesses enjoy networking opportunities and practical workshops, as well as resources, and tools that support: growth and sustainability, workforce development, leadership, operational efficiency, and strategic growth. We focus on initiatives that help business - no matter what size - navigate challenges, build capacity, and thrive in Clarington's dynamic business environment.

Member Growth



Examples of membership benefits include:

- ★ Advertising opportunities
- ★ Member pricing for CBOT events
- ★ Sponsorship opportunities
- ★ Member2Member Discount Program & Affinity Partner Discounts

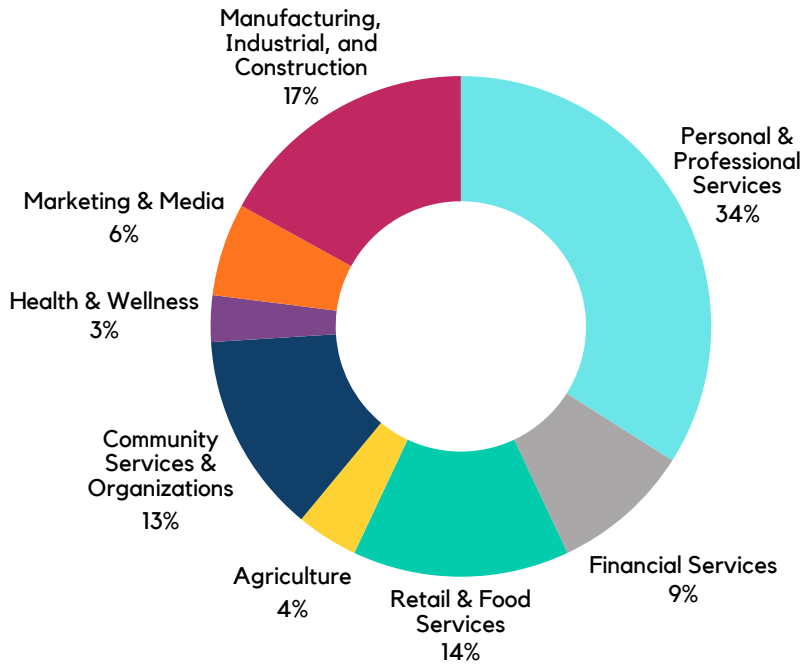
CBOT Member Retention Rate from 2023-2025:

88%

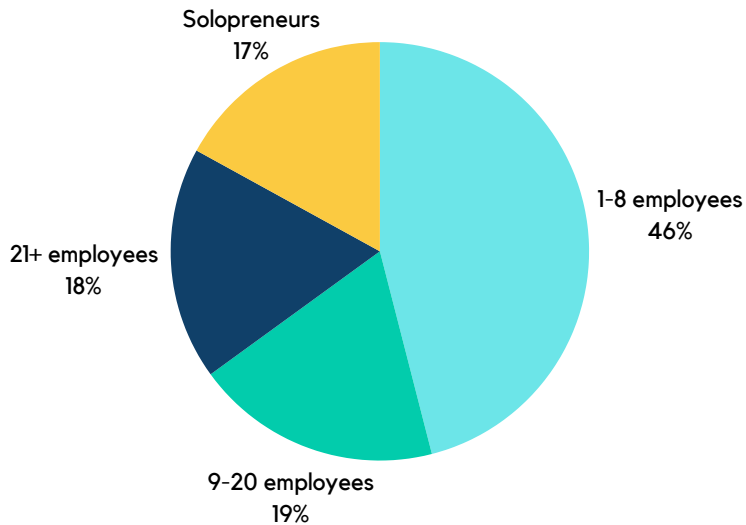
Chamber standard is 85%.

Membership Composition

Our Membership By Industry



Our Membership Number of Employees



What CBOT Members Say

“

Since joining the Clarington Board of Trade 2 years ago, I have been surprised to see how much they assist with small businesses in the area. The ongoing events, content in monthly emails, and the amazing personnel behind it all are incredible and invaluable. I strongly suggest any business in Clarington to be a member and participate.

– Peter Watson, Joe’s Heating & Cooling

”

“

I have only been a member for a short time, but wow. Not only are you all an amazing team, you all work endlessly at supporting all levels of business in Clarington and beyond. It is so evident in EVERYTHING CBOT. Your events, website, podcast, ebulletin, social media and more. Thank you for exceeding expectations of how a board of trade should look and function. As a new home based business, I feel supported, seen and heard from CBOT. Thank you!

– Paolina Flicke, Owner of Heartfelt Inspirational Designs

”



“How Does CBOT Make You Feel?”

“Confident”

“Connected”

“Empowered”

“Inspired”

“Hometown
Proud”

“Supported”

ADVOCACY: THE VOICE OF BUSINESS

Government Relations

The Clarington Board of Trade is grateful to have a close relationship with all levels of government and various community partners to ensure the voice of business is heard on issues that matter most. With topics ranging from transit, broadband, workforce development, clean energy, community safety, and sector-specific issues, CBOT ensures we have a place at the table to engage and participate in supportive, solution-driven conversations.

Breakfast events are held throughout each year, where members of our business community have the chance to connect directly with political leaders at the federal, provincial, regional, and municipal levels. These engagements provide valuable insight into current government programs and projects, while offering businesses an important platform to share their perspectives and help shape policy and positive change.



CBOT hosting a round table discussion with Nolan Quinn, Minister of Colleges, Universities, Research Excellence and Security. Discussing talent pipeline to support Ontario's growing energy sector. October 2025.



Breakfast with MPP Todd McCarthy.
December 2024.



ADVOCACY: THE VOICE OF BUSINESS

Ontario Chamber of Commerce (OCC)

The Clarington Board of Trade's connection to the Ontario Chamber of Commerce ensures that the voice of Clarington's business community is represented in policy discussions at the provincial and federal levels. Through this relationship, our businesses gain access to research, advocacy, and province-wide programs that extend far beyond our local borders. The OCC also equips chambers and boards of trade across Ontario with timely insights and information, allowing CBOT to keep our members informed on emerging issues, opportunities, and policy developments. For our business community, this means their concerns are not only heard locally, but amplified as part of a powerful, province-wide network working to shape policy, share knowledge, and strengthen the business environment.



Bonnie Wrightman, Executive Director of CBOT & Daniel Tisch, President & CEO of the Ontario Chamber of Commerce. Small Modular Reactor Licence to Construct announcement at Ontario Power Generation's Darlington New Nuclear Project site, May 2025.

Durham Business Alliance (DBA)

CBOT also holds an executive position on the Durham Business Alliance - a consortium of the seven local chambers of commerce and boards of trade across Durham Region advocating for and supporting the interests of businesses across Durham Region.

“

“Clarington is a dynamic hub for business growth. With a skilled, educated workforce, and a strong sense of community, it's an exciting place to launch or expand a business. From agriculture and energy to manufacturing, retail and tourism, Clarington's economic base is diverse. At the heart of it all, is the Clarington Board of Trade. Every day, it fuels local success through advocacy, connection and tailored support—driving economic growth and enhancing quality of life in Durham.”

— John Henry, Regional Chair & Chief Executive Officer,
The Regional Municipality of Durham

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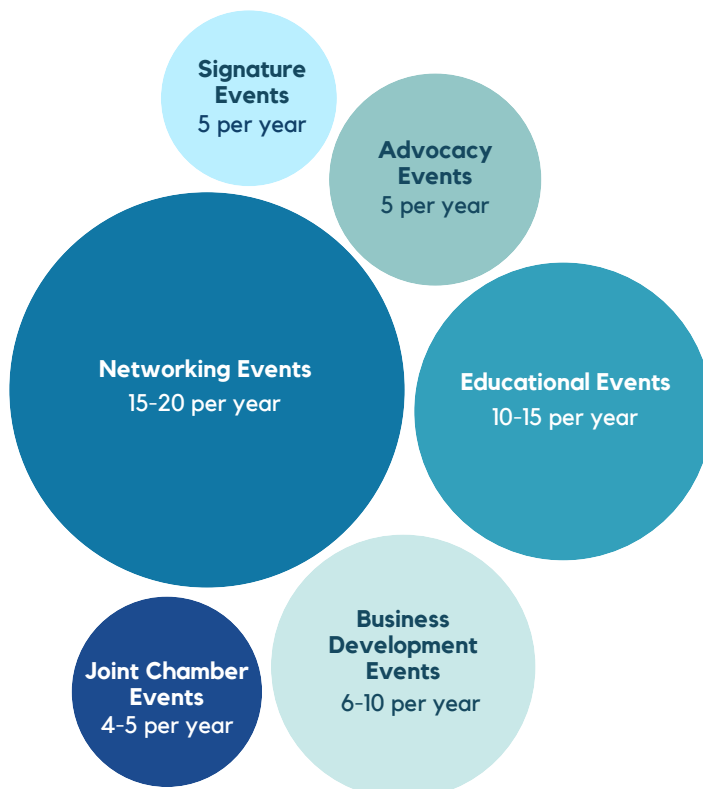
BUSINESS SUPPORT & ENGAGEMENT

At the Clarington Board of Trade, supporting business goes far beyond hosting events - it is about creating meaningful opportunities for connection, collaboration, and growth. We are dedicated to providing a level of service that reflects our passion and commitment to helping businesses succeed, whether through timely responses to everyday questions or being a reliable, trusted resource when new challenges or opportunities arise. We make every effort to know our members, make them feel visible, and promote belonging.

Each year, we strategically design over 50 events, providing platforms that empower entrepreneurs and organizations to connect, learn, and grow - from networking evenings to the AGM & Business Awards event, and beyond. In addition, we foster mentorship and integration through unique initiatives such as our Peer2Peer groups and Member Ambassador program. This ensures businesses not only access the tools they need, but also feel connected to a larger community that understands, supports, and celebrates their journey.

Events Built for Business

Types of Events Offered

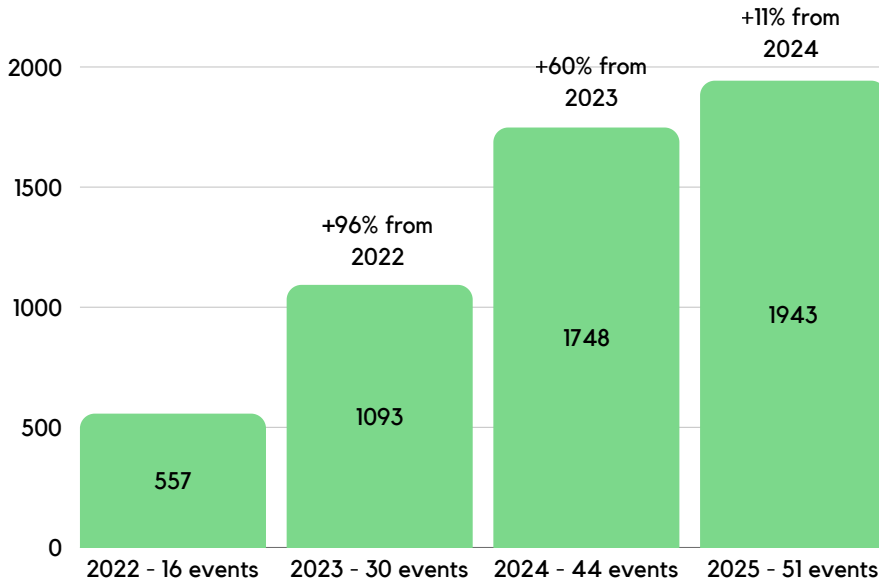


Some of the events we offer throughout the year include:

- ★ Annual General Meeting (AGM) & Business Awards
- ★ Annual Golf Tournament
- ★ Networking events held at local businesses
- ★ Workshops focused on topics requested by the business community
- ★ Breakfasts with political leaders, including the Mayor of Clarington and local MPs and MPPs
- ★ Employer-Student Summit and other student-workforce focused events

BUSINESS SUPPORT & ENGAGEMENT

Event Attendees by Year



An increase in event participation indicates growth in:

- 1 Relevance
- 2 Value
- 3 Alignment
- 4 Programming



“ Their [the CBOT team’s] dedication and meticulous attention to detail make every event they manage a seamless success. Whether it’s a large community gathering or a business-focused event, they execute everything with such professionalism and care. – Derek Boucher, Durham College Community Employment Services ”

BUSINESS SUPPORT & ENGAGEMENT

Peer2Peer Groups

New in 2025!

The Peer2Peer (P2P) group initiative, created in 2025, was designed to bring together professionals within the same industry to connect, collaborate, and grow. The groups provide a unique platform for individuals to exchange knowledge, share challenges, and explore best practices that are specific to their sector. Through networking, collaborative problem-solving, guest speakers, and discussions on emerging trends and innovations, businesses gain insights that help them stay competitive and adaptable. The P2P groups also foster mentorship, leadership development, and a strong sense of community, creating a supportive environment where businesses in the Clarington community can learn from one another, build meaningful relationships, and thrive together.

CBOT currently hosts two P2P groups. One for home-based businesses, and one for not-for-profit organizations. Each of these P2P groups are gaining momentum in relation to continued interest in exploring topics, technology, idea exchange, discovery of new resources, and tools to support growth and success.



Members of the Not-for-Profit Peer2Peer Group learning more about board governance.

“

The Peer2Peer home based business group helps connect me with other business owners that share the same challenges I am facing. Even though we are all different in terms of our expertise, the paths we have to walk as business owners are the same. Being able to ask questions to those that have already walked that part of the path can help tremendously. Likewise, being able to guide those based on my own experience is also very rewarding.

– Darcy Burk, Owner of Burk Digital Factory
& Member of the Home-Based Business Peer2Peer Group

”

BUSINESS SUPPORT & ENGAGEMENT

Member Ambassador Team

New in 2025!

The Member Ambassador team consists of a group of passionate business owners who are engaged members of the Clarington Board of Trade and want to help other members feel connected. The team's role is informal, and is focused on building relationships and fostering a welcoming atmosphere.

These ambassadors bring a sense of community and connectedness that enhances the member experience, helping to build confidence for businesses to explore the benefits of membership.



A few members of the Clarington Board of Trade Member Ambassador team.



BUSINESS SUPPORT & ENGAGEMENT

Business Care - Beyond Events

What does supporting business in Clarington look like beyond events? The Clarington Board of Trade is often the first call businesses make when seeking guidance, connections, and answers to various questions pertaining to business.



Outbound: Approximately 40% of our time is dedicated to actively engaging with the business community through on-site visits and in-office meetings. These interactions allow us to provide tailored advisory support, gain a deeper understanding of each business's goals, challenges, and successes, and build meaningful, ongoing relationships.



Inbound: In addition, we respond to hundreds of email, phone, and social media inquiries each month, ensuring timely guidance and support. Through this direct engagement, we are able to better serve our members, anticipate their needs, build resources, and strengthen the overall business ecosystem in Clarington.



Common engagements with our business community include:

- ✓ Recommendations for trusted service providers (insurance, accounting, marketing, HR, cleaning, etc.)
- ✓ New businesses seeking support, resources, and how to connect with the community
- ✓ Interest in connecting and collaborating with other local businesses
- ✓ Support with signage, branding, and printing needs
- ✓ Helping businesses connect to all levels of government, facilitating access to information and resources
- ✓ Connections to local not-for-profits & charities
- ✓ Promotional opportunities through CBOT
- ✓ Access to grants and funding opportunities
- ✓ Seeking sponsors for their own events and initiatives
- ✓ Assistance finding commercial space in Clarington
- ✓ Grand opening support
- ✓ Guidance on participating in community events
- ✓ Suggestions for event and meeting space
- ✓ Reaching out to new businesses to offer support

BUSINESS SUPPORT & ENGAGEMENT

Welcoming New Business to the Community

Starting or relocating a business is a significant milestone, not just for the business, but for the entire community. At the Clarington Board of Trade, we take pride in welcoming new businesses to Clarington and helping them feel supported from day one. Our outreach begins early, connecting with new owners to provide guidance, resources, and introductions that make the transition smoother.

From celebrating grand openings to sharing their story with the broader business community, we help shine a spotlight on new businesses and help position them for success. Beyond the ribbon cutting, we ensure they have access to information and connections that ease their integration into the community from local services and networks, to opportunities for collaboration and mentorship.

2024

Welcomed over 38 new businesses, and created 325 jobs.*

2025

Welcomed over 18 new businesses, and created 50 jobs.*

Whether opening a storefront or launching from a home office, every new business adds to the fabric of our community. While brick-and-mortar openings may be easier to identify than home-based ventures, we work hard to connect with as many businesses as possible. No matter where they begin, our goal is the same: to ensure every new business feels seen, welcomed, and supported in Clarington.

*This list represents the grand openings the Clarington Board of Trade is aware of and may not include all businesses that opened in 2024 and 2025.



BUSINESS SUPPORT & ENGAGEMENT

Community Building

At the Clarington Board of Trade, we are not only a business network, we are a community builder. We work hand-in-hand with members of our community to strengthen the community where we live and work. Through initiatives like 'CBOT Cares', our team actively raises awareness of local fundraising activities supporting charities and not-for-profits in achieving their goals to help others. We participate alongside our members where possible, and encourage businesses to give back, fostering a culture of generosity and shared responsibility within our community.



A Moment Where it Matters

Following the devastating fire that took place on March 6, 2025, in downtown Bowmanville, we served as the mechanism to collect and distribute donations from businesses, organizations, and individuals across the community. Through this effort, **\$85,000** was raised and distributed equally among the affected businesses to support their recovery. CBOT remains connected with these businesses and continues to support their growth.



BUSINESS SUPPORT & ENGAGEMENT

Local Engagement

The Clarington Board of Trade plays an active role in supporting and engaging our local community through a range of meaningful initiatives. We continue to encourage the community to 'Shop Clarington' as supporting local businesses strengthens the economic and social fabric of Clarington.



We also engage with high school students to showcase Clarington's business landscape and encourage exploration of local job opportunities. Through our in-class presentations and Clarington Employer-Student events, we have engaged with over **4,000** students and have directly connected them to **over 150 businesses since 2017**.



CBOT is also a big supporter of **major community projects** that create opportunities for businesses, such as Ontario Power Generation's Darlington New Nuclear Project (Small Modular Reactors), Marigold Hospice Care, and the Bowmanville Hospital expansion. By championing these initiatives and encouraging local business to connect with vendors and contractors supporting these important projects, we not only strengthen our community, but also inspire people to take ownership in actively contributing to Clarington's success and well-being.



Marigold Hospice Care at the 2024 CBOT Annual Golf Tournament.



Progress underway for the Darlington New Nuclear Project.

COLLABORATION & PARTNERSHIPS

Collaboration is central to the Clarington Board of Trade's ability to deliver meaningful value to the business community. While we actively encourage connection among businesses, our broader impact is driven by strategic partnerships that align expertise, resources, and shared objectives. By recognizing opportunities to work together, and following through with clear roles and outcomes, CBOT and its partners are able to extend support, improve access to services, and deliver initiatives that strengthen businesses across Clarington and Durham Region.

Economic Development Partnership with the Municipality of Clarington

Looking Back

Since its incorporation as a not-for-profit organization in 1998, the Clarington Board of Trade not only fulfills the role as a chamber of commerce but, in addition, delivers specialized economic development initiatives on behalf of the Municipality of Clarington, supporting business growth, investment, and long-term community prosperity.

More than 20 years ago, then Clarington Mayor Diane Hamre established a task force comprised of local business leaders, municipal staff, and a member of Council to explore economic development models best suited to Clarington. The task force concluded that contracting the Clarington Board of Trade to lead economic development efforts would be an effective approach, grounded in the belief that businesses can relate more effectively to business than government can relate to business.



COLLABORATION & PARTNERSHIPS

Over the years, the Clarington Board of Trade has delivered a wide range of economic development services, alongside the delivery of its member-based programming. These efforts have included attracting new investment, supporting development processes, advancing business growth and retention, and helping position Clarington as investment-ready. This work was carried out in parallel with CBOT's core chamber functions, extending the organization's impact across the broader business community.

Looking Forward

As Clarington continues to grow and as the economy evolves, so too has the structure of this partnership. In 2022, the Municipality established its own Economic Development Division, Invest Clarington, with a focus on business attraction and investment readiness. At the same time, a contract was established with the Municipality for CBOT to lead business retention initiatives.

Under this agreement, CBOT's work focuses on initiatives that support workforce and sector development, and local procurement, including:

- ✓ Job fairs
- ✓ Events that connect employers with student talent, such as co-op events
- ✓ Industry roundtables
- ✓ Education and training
- ✓ Business retention and expansion surveys
- ✓ 'Shop Local' promotion
- ✓ Events connecting local business to local projects and public sector procurement contacts

This was our first time attending the job fair and found it to be very well organized. It was appreciated that the number of attendees were controlled at any given time, as the turnout was exceptional! We would definitely participate in this again, well done!

– Glen Hill Strathaven (Durham Christian Homes)

Through its economic development partnership with the Municipality of Clarington, CBOT delivers on-the-ground business retention support that helps local businesses remain resilient and competitive.

COLLABORATION & PARTNERSHIPS

Together, the Municipality of Clarington, Invest Clarington, and the Clarington Board of Trade bring complementary expertise to support businesses at every stage. This collaborative approach ensures coordinated, responsive, and effective support, helping to build a stronger, more connected, and resilient Clarington. We look forward to our continued partnership with the Municipality.



I want to commend you for the opportunity to speak to the Minister of the Environment. You ran a 10/10 meeting and good for you for getting him.

— **Jack Cartwright, Cartwright Farms** on attending at the Agriculture Roundtable, November 2025.



Support That Extends Beyond a Contract

The Clarington Board of Trade's partnership with the Municipality reflects a shared commitment to supporting businesses, while our role as a chamber extends beyond any single agreement. As part of our role as a chamber of commerce, CBOT supports employers of all sizes by helping businesses establish and grow in Clarington. This includes supporting major employers, as well as key sectors such as the nuclear industry, by connecting organizations and supply chains to local resources, products and services. Through this work, CBOT builds strong, lasting relationships that keep businesses engaged in the community long after they have established their business here.

Clarington: Beyond Your Backyard

Click the play button below to watch!



Celebrating Business Diversity

Released in the Fall of 2025 and produced as part of our partnership with Invest Clarington, the *Clarington: Beyond Your Backyard* video celebrates the strength and diversity of our local business community. It highlights the wide range of industries and unique businesses driving Clarington's economy, reinforcing why our community is a great place to live, work, and do business.

COLLABORATION & PARTNERSHIPS

Durham College Partnership

Since 2021, CBOT, alongside the other seven chambers of commerce and boards of trade across Durham Region, has participated in a unique partnership with Durham College. Through this collaboration, students enrolled in Business, Information Technology, and Management programs receive membership with all chambers and boards of trade in Durham Region, including the Clarington Board of Trade.

This partnership creates meaningful opportunities for students to engage directly with the local business community, while also learning about the role chambers and boards of trade play in supporting business growth, advocacy, and economic development. By participating in events, networking sessions, and educational opportunities, students gain real-world exposure, build professional confidence, and develop an understanding of entrepreneurship, business ownership, and the resources available to support them.



Bonnie Wrightman with former Durham College Students, Reon Kent and Chambaavi Sivamohan

“

I had the pleasure of joining CBOT while I was a student at Durham College, and it was an experience that brought me tremendous value - motivating me to continuously strive for growth and pursue what I am genuinely passionate about.

– **Chambaavi Sivamohan,**
Former Durham College Student

”

This partnership introduces students to local chambers and boards of trade, builds awareness of entrepreneurship, and strengthens Durham’s talent pipeline by connecting emerging professionals with local businesses.

COLLABORATION & PARTNERSHIPS

Joint Chamber & Boards of Trade Partnership

To provide a broader platform for communities across Durham Region to network and engage in discussions on shared interests and business-related topics, the Clarington Board of Trade partners with the Ajax-Pickering Board of Trade, the Greater Oshawa Chamber of Commerce, and the Whitby Chamber of Commerce, to co-host joint-chamber events.



CBOT staff, alongside staff of the Ajax-Pickering Board of Trade, Greater Oshawa Chamber of Commerce, and the Whitby Chamber of Commerce.

By combining the resources, expertise, and networks of several chambers and boards of trade, a joint-chamber event provides members with enhanced exposure, access to a wider pool of potential business connections, and opportunities to learn from diverse perspectives. Joint chamber events also promote regional cooperation, encourage the sharing of best practices, and showcase a united front in supporting business growth and economic development. Examples of joint-chamber events are the annual Regional Chair Lunch, as well as updates on healthcare and the economy.

“

"It is great for vendors, or speakers, to be able to have access to four different regions that they may not have had the ability to be in front of."

— **Nicole Maryse, Roots2Rise** (CBOT member), reflecting on her participation in the joint chamber Business Summit event in November 2025.

”

LOOKING AHEAD

As Clarington continues to grow, the Clarington Board of Trade remains focused on evolving alongside businesses and community partners. **Our focus ahead is to:**

1

Strengthen and create partnerships that expand opportunity and deliver greater impact for business.

2

Empower members through relevant programming that supports growth, resilience, and adaptation.

3

Demonstrate our ability to evolve by effectively responding to the changing needs of the business community.

4

Strengthen advocacy efforts by identifying business priorities and engaging decision-makers on issues that matter most.

5

Remain a trusted, one-stop resource connecting businesses to information, networks, and support.

6

Enhance internal capacity by investing in the people, governance, and systems needed to support and sustain long-term impact.



AN INVITATION TO GET INVOLVED

A strong business community is built through participation, collaboration, and shared commitment. Getting involved means contributing to a connected and supportive business ecosystem where businesses, organizations, and people grow - together.

There are many ways to engage with the Clarington Board of Trade. Employers, entrepreneurs, and community leaders can participate in networking and learning opportunities, join peer groups, share expertise, mentor others, or collaborate on initiatives that strengthen not only their business, but the community at large. Members and non-members alike are encouraged to take part in conversations, programs, and partnerships that support business success and community well-being – building momentum for positive change, and shaping a thriving Clarington.

CBOT is your platform for bringing people together.

Ways to Get Involved

- ✓ Attend events and learning opportunities
- ✓ Connect with peers through mentorship and Peer2Peer groups
- ✓ Support community and business initiatives
- ✓ Share expertise and support other businesses
- ✓ Engage in advocacy and conversations that matter to business



CLOSING REFLECTION FROM THE EXECUTIVE DIRECTOR, BONNIE WRIGHTMAN

This Impact Report was created to reflect the work we accomplish together, and to demonstrate the power of collaboration, connection, and trust in strengthening both business and community. At its core, this is about people: entrepreneurs, employers, workforce, and community leaders who show up every day to build something meaningful in Clarington.

ACKNOWLEDGMENTS

The Clarington Board of Trade's impact is made possible over the years, through the collective efforts of many individuals and organizations who believe in the value of a strong, connected business community.

We extend our sincere appreciation to our member businesses, whose commitment, participation, and leadership strengthen Clarington's economy and community every day. Your willingness to show up, collaborate, and support one another is the foundation of everything we do.


We are deeply grateful to our Board of Directors for their time, guidance, and dedication. Their leadership, expertise, and commitment shape CBOT's direction and ensure we remain responsive to the needs of the business community.

Thank you to our community partners, including municipal, regional, provincial, and federal partners, educational institutions, and local organizations. Your trust, partnership, and shared commitment allow us to deliver meaningful programs, advocate effectively, and expand our collective impact.

Finally, we acknowledge the CBOT team whose passion, professionalism, and care drive this impactful work. Your dedication to building relationships, supporting businesses, and strengthening community makes a lasting difference that does not go unnoticed.



54 King St. E. Unit 102
Bowmanville, ON L1C 1N3

 (905) 623-3106

 info@cbot.ca

 www.cbot.ca